



?H&!.. #\$\$%&'(\$)\*!L\$>!G&G\$6; )&!)H&!#&6&((; '\*!)\$O&!; #G!'&(+. '6&(!)+!&#(. '&!)H; )!'&6+'G(!; #G!  
\$#,+'O; )\$+#!; '&!.. NG; )&G!; #G!

!

?H&!+' : ; #< ; )\$+#!L\$>N'+%\$G&!\$# ,+'O ; )\$+#!+#! ; >: \$, )(!; #G!N>&G: &(!+!)H&!6; ON. (!; #G!; >:  
: \$, )(!O. ()!K&!N'+6&((&G!\$#!; 66+'G; #6&!L\$)H!)H&!1+>&6)&G!C. >&(!; #G!C&: . > ; )\$+#!( ; #G!  
Y. (\$#&((!Z+>\$6\*!- ; #. ; >+,!)H&!'' #\$\$&'(\$)\*!)+!&#(. '&!6+##(\$)&#6\*!; #G!N'+N&'!()&L; 'G(H\$NP!  
?H&!+' : ; #< ; )\$+#!(\$!&(N+##(\$K>&! ,+'!&#(. '\$#: !\$(! ; \$, )!'&6+'G\$#: !; #G!'&6&\$N)\$#: !N'; 6)\$6&(!  
, +>>L!1+>&6)&G!C. >&(!; #G!C&: . > ; )\$+#!( ; #G!)H&!Y. (\$#&((!Z+>\$6\*!- ; #. ; >: ; #G!; '&!\$#!  
); #G&O!L\$)H!)H&!'' #\$\$&'(\$)\*R!(G+##+'!; 6T#+L>&G: &O&#)!' ; #G!'&N+')\$#: !N'+6&((&P!\_.' )H&'!  
)H&!+' : ; #< ; )\$+#!(\$!&QN&6)&G!)+!N'+%\$G&!K\$+: ' ; NH\$6; >: ; #G!+)H&'!\$ON+' ; #)!=>. O#\$!; #G!  
G+##+'!\$# ,+'O ; )\$+#!\$#!; !)\$O&>\*!O; ##&'!)+!)H&!'' #\$\$&'(\$)\*P!  
\_#\$#; #6\$; >!'&6+'G!(O; #); #&G!; #GW+'!; . G\$)&G!+ . )(\$G&!H&!'' #\$\$&'(\$)\*!K\*!\$#G&N&#G&#)!  
; 66+. #) ; #) (!L\$>K&!O; G&!; %; \$; K>&!\$#!; !)\$O&>\*!O; ##&'!)+!)H&!'' #\$\$&'(\$)\*!. N+#!&\. &()P!  
=#\*!N&'(+##&>L&QN&#G\$). '&(!+'!N&'(+##&>N; \*O&#)(!)+!. #\$\$&'(\$)\*!(); ,,! ( . NN+'!)+. )(\$G&!  
+,!)H&! . #\$\$&'(\$)\*!N; \*'+>>!(\*)&O!O. ()!K&!; NN'+%&G!K\*!)H&!@. O; #!C&(+. '6&(!+ ,,\$6&!+ ,!)H&!  
6; ON. (!; #G!)H&!9 ,,\$6&!+ ,!)H&!1H; #6&>>'P!H&!6; ON. (!1H; #6&>>'!O. ()! ; #)!N'\$+'!  
; NN'+% ; >)+!. (&!'' #\$\$&'(\$)\*!N&'(+##&>)+!N&' ,+'O! ,+. #G; )\$+#! ,. #G' ; \$(\$#: !; #G!  
; GO\$#\$( ' ; )\$%&! ,. #6)\$+#!(P!  
?H&!+' : ; #< ; )\$+#!O. ()!6+ON>\*!L\$)H!; #\*! ; \$, )! ,&&'&\. '\$&O&#)(!; (!; NN'+%&G!K\*!)H&!Y+ ; 'G!  
+,!1. ' ; )+' (!; #G!\$#!6+ON>\$; #6&!L\$)H!(); )&!+ ,!- \$((+ . '\$!> ; L(P!  
?H&! . #\$\$&'(\$)\*!6H; ')&'\$#: !N'+6&((!\$(!6+ON>&)&G!; ##. ; >>\*!; #G!(. KO\$)&G!)+!)H&!  
; NN'+N'\$; )&!6; ON. (P!!1H; #: &(!+'! . NG; )&(!)H'+ . : H+. )!)H&!\*& ; '!L\$>K&!6+OO. #6; )&G!)+!  
)H&! . #\$\$&'(\$)\*!\$#!; !)\$O&>\*!O; ##&'!)+!&#(. '&!6+ON>&)&!; #G!; 66. ' ; )&'&6+'G(P!!!

!

AE!` A?ED//!` @DCD9\_F!)H&!N; ')\$&(IH; %&!6; . (&G!)H\$(!- &O+' ; #G. O!+ ,!' #G&'() ; #G\$#: !)+!K&!