Human	Resources	2019.	.20
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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to ca

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Institution: University of Missouri-System Office (178439)

Human Resources Screening Questions

Does y	our in	stitutio	n hav	ve any part-time staff?							
If you a	nswer	Yes to	this o	uestion, you will be provided the screens to report part-time staff.							
	No										
	Yes										
	Does your institution have graduate assistants?										
	If you answer Yes to this question, you will be provided the screens to report graduate assistants.										
	No										
		Yes									
Does y	our in	stitutio	n ha	ve 15 or more <u>full-time</u> staff?							
	No										
	Yes										
	D	oes you	ur inst	titution have a tenure system?							
	lf	you an	swer	Yes to this question, you will be provided the screens to report some data by tenure status.							
		No									
		Yes									
	be a (E	etween <i>break</i> i Exclude	Nove in sea perse	ution hire any full-time permanent staff who were included on the payroll of the institution ember 1, 2018 and October 31, 2019 either for the first time (new to the institution) or after rvice ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. ons who have returned from sabbatical leave and full-time instructional staff who are working both contracts.)							
		you an ires in		Yes to this question, you will be provided the screens to report full-time permanent new H.							
		No									
		Yes									
Do ALL	of the	e <u>instr</u>	uctio	onal staff at your institution fall into any of the following categories?							
				of the questions below, you will NOT be required to report Part G - Salaries for instructional still be required for reporting data for full-time non-instructional staff.							
	No		Yes	Are ALL of the instructional staff military personnel?							
	No		Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?							
You ma	ay use	the sp	ace k	pelow to provide context for the data you've reported above.							

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

User ID: 29C0011

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Academic Rank						
Race/ethnicity		Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	Asian	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	<u>White</u>	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	0	0	0	0	0
	Total men	0	0	0	0	0	0	0

Wo	m	е.	n

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	(
Two or more races							

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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u>

As of November 1, 2019

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	(
Two or more races							

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	0	0	(
Two or more races							

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Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		Academic Rank						
Race/ethnicity		Associate Assistant Professors professors professors Instructors Le		Lecturers	academic rank	Total		
	Nonresident alien	0	0	0	0	0	0	0
	Hispanic/Latino	0	0	0	0	0	0	0
	American Indian or Alaska Native	0	0	0	0	0	0	0
	<u>Asian</u>	0	0	0	0	0	0	0
	Black or African American	0	0	0	0	0	0	0
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
	<u>White</u>	0	0	0	0	0	0	0
	Two or more races	0	0	0	0	0	0	0
	Race and ethnicity unknown	0	0	0	0	0	0	0
	Total men	0	0	0	0	0	0	0

Women

		No					
Race/ethnicity	Associate Assistant Professors professors professors Instructors		Lecturers	academic rank	Total		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-System Office (178439) Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Indefinite duration contract	User ID: 29C0011 Status -

Native Hawaiian				

Institution: University of Missouri-System Office (178439)	User ID: 29C0011

Institution: University of Missouri-System Office (178439) Part A2 - Full-time Instructional Staff by Function			User ID: 29C0011		

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Institution: University of Missouri-System Office (178439)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
	(carried forward from Part A) 0 0 0 0 0	(carried forward from Part A) Research staff 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year	0		

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category										
As of November 1, 2019										
				№						

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	9	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	0	0	

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American Indian or Alaska Native	0	1	0	0	0
Asian	1	2	9	0	0
Black or African American	2	2	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	33	78	50	17	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	1	2	0
Total women	37	87	62	19	0
Total (men+women)	71	122	165	32	0
Total from prior year	68	124	170	28	

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Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	2	0	0	6
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	12
Black or African American	0	0	3	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	3	25	0	0	215
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	6
Total women	0	3	30	0	0	249
Total (men+women)	2	5	37	0	3	454
Total from prior year	1	5	40		4	457

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2019

With Faculty Status

	Not on Tenure Track With						Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								
<u>@</u>								

21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Pract	ic.4.7(c)15	.71997 ree1	Ww712I7(c)	1.9(ti)4.168	0.04 372 Tw	7ers and	

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Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2
Sales and Related Occupations 41-0000	5
Office and Administrative Support Occupations 43-0000	37
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3
Total	454

Institution: University of Missouri-System Office (178439)

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

User ID: 29C0011

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and	Months worked Total			Total staff for			
academic rank	12 months	11 months	10 months	9 months	< 9 months	Staff	salary reporting
Men							
Professors	0	0	0	0	0	0	0
Associate professors	0	0	0	0	0	0	0
Assistant professors	0	0	0				

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	17	885,511
Management Occupations 11-0000	71	9,584,700
Business and Financial Operations Occupations 13-0000	122	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American			

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Total (men+women)	0	0	0
Total from prior year			

Part D - Part-time Staff by Occupational Category

Number of $\underline{\text{Part-time Staff}}$ by Occupational Category

As of November 1, 2019

	 Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only 							
	Men							
ion)§a OESrefE	Race/ethnicity	Archivists, Curators, and Mussem Technicians CONTROLLE	Librarians and Media Collections Specialists	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations - 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations		
	Nonresident alien	0	0	0	0	0		
	Hispanic/Latino	0	0	0	0	0		
	American Indian or Alaska Native	0	0	0	0	0		
						0		
	<u>American</u>					0		
	Native Hawaiian or Other Pacific Islander	0	0	0	0	0		
	<u>White</u>	2	0	0	0	2		
	Two or more races	0	0	0	0	0		
	Race and ethnicity unknown	0	0	0	0	0		
	Total men	2	0	0	0	2		
	Women							
Women	Race/ethnicity							

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity Management Occupations 11-0000		Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social	

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ion: University of Missouri-System Office (178439) D - Part-time Staff by Occupational Category					User ID: 29	,(

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Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	7	0	0	12
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	7	0	0	13
Total (men+women)	1	0	10	0	0	22
Total from prior year	1		14			26

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Institution: University of Missouri-System Office (178439)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	1	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	1	0	1
Total (men+women)	0	1	0	1
Total from prior year		3		3

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	3	3
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	11	11
Total from prior year	0						11	11

Institution: University of Missour Part F - Part-time Summa	Office (1	78439)		Use	er ID: 29C(0011

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	1
Teaching 25-9044	0
Research	1
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	
'	

Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

With Faculty Status

Not on Tenure Track

Without

Faculty Total Status

Race/ethnicity

 $\frac{\text{Tenured}}{\text{Track}} \quad \frac{\text{On Tenure}}{\text{Track}}$

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Institution: University of Missouri-System Office (178439)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	0

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

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Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	0	0	1
Total (men+women)	0	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

-	J	•	3 3	
	Number of Nev	wly Hired Full-time	Staff	

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American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	15	2	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0
Total women	4	20	4	4	0
Total (men+women)	7	31	11	6	0

stitution: University of Missouri-System Office (178439) art H - New Hires, Full-time Staff by Occupational Category					

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Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	1	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	2	0	0	26
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	2
Total women	0	0	3	0	0	36
Total (men+women)	1	0	4	0	0	61

Institution: University of Missouri-System Office (178439)	User ID: 29C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in	the box below.

	nstitution: Univ Prepared by	versity of Missouri-Syst V	tem Office (17	8439)	User ID: 29C0011
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Institution: University of Missouri-System Office (178439)

Summary

Human Resources Component Summary

User ID: 29C0011

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2019				
Occupational category	Reporte	d values	FTE staff	
	Number of full-time staff	Number of part-time staff		
otal number of staff	454	22	46	
Instructional Staff	0	0		
Primary Instruction	0	0		
Exclusively credit	0	0		
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	17	5	,	
Librarians, Curators, and Archivists SOC 25-4000	15	5	•	
Archivists, Curators, and Museum Technicians SOC 25-4010	15	5		
Librarians SOC 25-4020	0	0		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations	2	0		

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Edit Report

Human Resources

University of Missouri-System Office (178439)

Source	Description	Severity	Resolved	Options