### Human Resources 2012-13

User ID: 29C0011

Institution: University of Missouri-System Office (178439)

Overview

Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.	
Recent changes	
<ul> <li>New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."</li> </ul>	

itution: University of Missouri-Sy man Resources Screening		User ID: 29C0011	https://surveys.nces.

### **Human Resources Screening Questions**

Does your institution have a tenure system?				
If you answer Yes to this question, you will be provided the	screens to report s	some data by	tenure status	•
	©	Yes	-	No
Does your institution have graduate assistants?				
If you answer <b>Yes</b> to this question, you will be provided the	screens to report g	graduate assis	tants.	
	0	Yes	-	No
Did your institution hire any full-time permanent staff w between July 1 and October 31, 2012 either for the <i>first</i> AND who were still on the payroll of the institution				

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Institution: University of Missouri-System Office (178439) Part A - Full-time instructional staff

nstitution: University of Missouri-System Office (178439)  Part A - Full-time instructional staff						User ID: 29C0011	
'art A - Full-time instructional staff							

#### Part A - Full-time instructional staff

# Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>less than annual contract</u>

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by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific							

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#### Part A - Full-time instructional staff

### Number of full-time instructional staff without faculty status by gender and race/ethnicity

<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>				
Gender and race/ethnicity	Total			
Men				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0			
Women				
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0			
Total (men+women)	0			

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## Part A - Full-time instructional staff - Totals

# Total number of full-time instructional staff by gender and race/ethnicity

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	<b>1</b> 0

#### Part B - Full-time non-instructional staff

# Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

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- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	<u>Librarians</u>	<u>Library</u> <u>Technicians</u>	Other Teachers and Instructional Support Staff
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	4	0	1	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	4	0	1	2
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0		

### Part B - Full-time non-instructional staff

# Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity

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		Dunings and	Computer	Community	Hoolthoore
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	4	0	0
Hispanic/Latino	0	0	1	0	

### Part B - Full-time non-instructional staff

Number of full-time non-instructional staff						

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Total women	0	0	54	0	0	275
Total (men+women)	1	0	62	0	1	485

### Part B - Full-time non-instructional staff

# Number of full-time non-instructional staff by tenure status and occupational category

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			<u>No</u>	t on Tenure T	<u>rack</u>	Without	
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Faculty status	Total
Postsecondary Teachers - Research	0	0	0	0	0	0	0
Postsecondary Teachers - Public Service	0	0	0	0	0	13	13
Archivists, Curators, and Museum Technicians	0	0	0	0	0	10	10
<u>Librarians</u>	0	0	0	0	0	7	7
Library Technicians	0	0	0	0	0	3	3
Other Teachers and Instructional Support Staff	0	0	0	2	0	7	9
9 90							

tution: University of Missouri-System Office (178439) t C - Full-time summary non-medical				User ID: 29C001		C0011	

Part G - Salary Worksheet

Number of t	ull-time, non-medi	cal, instructi	onal staff for	calculation (	of total nu	umber of mor	iths

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Institution: University of Missouri-System Office (17  Part D - Part-time staff	User ID: 29C0011	

Institution: University of Missouri-System Office (178439) User ID: 29C0011 Part D - Part-time staff

Institution: University of Missouri-System Office (178439)  Part D - Part-time staff	User ID: 29C0011

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Race and ethnicity unknown	0	0	0	0	0	0
Total women	1	0	3	0	0	12
Total (men+women)	4	0	7	0	0	24

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White	0	2	0	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0	0
Total women	0	3	0	0	0	0	0	0	3
Total (men+women)	0	5	0	0	0	0	0	0	5

Part E - Part-time staff

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### Part F - Part-time summary non-medical

# Summary of part-time staff by tenure status and occupational category

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			Not	on Tenure	Track	1000	
Occupational category	Tenured	On Tenure Track	Multi-year contract	Annual contract	Less-than- annual contract	Without Faculty status	Tota

Computer, Engineering, and Science	0
Community Service, Legal, Arts, and Media	0
Library and Instructional Support	0
Healthcare Practitioners and Technical	0
Total	29

#### Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity

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(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and		On Tonuro	No	Without			
race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year contract	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Faculty status	Tota
Men							
Nonresident alien	0	0	0	0	0	0	C
Hispanic/Latino	0	0	0	0	0	0	C
American Indian or Alaska Native	0	0	0	0	0	0	(
<u>Asian</u>	0	0	0	0	0	0	C
Black or African American	0	0	0	0	0	0	C
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	C
<u>White</u>	0	0	0	0	0	0	C
Two or more races	0	0	0	0	0	0	C
Race and ethnicity unknown	0	0	0	0	0	0	C
Total men	0	0	0	0	0	0	C
Women							
Nonresident alien	0	0	0	0	0	0	

### Part H - New Hires - Full-time staff

Number of newly hired full-time staff by occupational category, gender, and race/ethnicity User ID: 29C0011

(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

	Instructionan6 -20.28	1 40 0007 4 5 TD 0040 T-		
Gender and race/ethnicity	mstructionano -20.20ji	J-13.0007 -1	.5 10.0016 10	.00

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Total (men+women) 2 4 3 1 0

Part H - New Hires - Full-time non-instructional staff and Total New Hires  Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity  (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)						

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Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	2	0	0	10
Total (men+women)	0	0	2	0	0	14

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Human Resources Survey Evaluation						
Were any staff members difficult to categorize? If so, please explain in the box below.						

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**Summary** 

# Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported values			
	Number of full-time staff	Number of part-time staff	staff	
otal number of staff	485	24	49	
Postsecondary Teachers	13	0	1	
Instructional Staff	0	0		
Instruction	0	0		
Exclusively credit	0	0		
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	0	0		
Research	0	0		
Public Service	13	0	1	
Library and Instructional Support Occupations	29	4	3	
Librarians, Curators, and Archivists	20	3	2	
Archivists, Curators, and Museum Technicians	10	3	1	
Librarians	7	0		
Library Technicians	3	0		
Other Teachers and Instructional Support Staff	9	1		
Management Occupations	101	3	10	
Business and Financial Operations Occupations	104	4	10	
Computer, Engineering, and Science Occupations	163	2	16	
Community Service, Legal, Arts, and Media Occupations	11	0	1	
Healthcare Practitioners and Technical Occupations	0	0		
Service Occupations	1	4		
Sales and Related Occupations	0	0		
Office and Administrative Support Occupations	62	7	6	
Natural Resources, Construction, and Maintenance Occupations	0	0		

htt 4/17/2013

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.	Production	on, Transportation, and Material Moving Occupations	1	0 1			
	third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the						

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Edit Report

#### **Human Resources**

#### University of Missouri-System Office (178439)

University	of Missouri-System Office (178439)						
Source	Description	Severity	Resolved	Options			
Global E	dits						
Perform Edits	The total number of full-time and part-time instructional staff reported must be greater than zero. Please correct your data or contact the IPEDS Help Desk for assistance at 1-877-225-2568. (Error #1298)	Fatal	Yes				
Reason:	: Overridden by administrator. This is a system office and as such does not have instructional staff. JLM						
Related Screens:	FT Instructional by function, PT staff by Tenure status and Occupation - 1						
Screen:	FT Instructional by function						
Perform Edits	The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404)	Explanation	Yes				
Reason:	University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff.						

# Related Screens: FT Instructional Totals, FT Instructional by function

Screen:	FT	Instructiona	al Totals

Perform Edits	The total number of full-time instructional staff at your institution is expected to be greater than zero. Please correct your data or explain. (Error #1404)	Explanation	Yes				
Reason:	University of Missouri-System Office is an administrative unit that does not offer classes, therefore has no full-time instructional staff.						
Related Screens:	FT Instructional Totals						