

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey co

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

		Yes		No
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Does your institution have 15 or more full-time staff?

		Yes		No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are ~~09-10-09-10-6-01-05-07-0-08-1-30-06-07-0-~~

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

		Yes		No
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Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

		Yes		No
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Part A - Full-time instructional staff

Full-time instructional staff

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status
by gender and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="1"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	1
Total (men+women)	1

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff

Number of full-time instructional staff
by tenure status, medical school status, and function

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Non-medical and function	330	96	0	257	2	1	686
<u>Instruction</u>	320	92	0	245	2	0	659
Exclusively credit	<input type="text" value="320"/>	<input type="text" value="92"/>	<input type="text" value="0"/>	<input type="text" value="245"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	659
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service</u>	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	27
Medical and function	14	5	0	17	0	0	36
<u>Instruction</u>	13	5	0	16	0	0	34
Exclusively credit	<input type="text" value="13"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Total carried forward from previous screens	344	101	0	274	2	1	722

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff
by gender and race/ethnicity

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	17	11	28
<u>Hispanic/Latino</u>	7	14	21
<u>American Indian or Alaska Native</u>	1	1	2
<u>Asian</u>	49	19	68
<u>Black or African American</u>	16	29	45
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	304	244	548
Two or more races	0	2	2
<u>Race and ethnicity unknown</u>	7	1	8
Total	401	321	722

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="33"/>
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="34"/>
<u>Black or African American</u>	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="93"/>	<input type="text" value="13"/>	<input type="text" value="85"/>	<input type="text" value="61"/>	<input type="text" value="160"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Total men	111	19	107	71	241
Women					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	<input type="text" value="5"/>
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="4"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="27"/>
<u>Black or African American</u>	<input type="text" value="25"/>	<input type="text" value="12"/>	<input type="text" value="7"/>	<input type="text" value="20"/>	<input type="text" value="6"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>White</u>	<input type="text" value="140"/>	<input type="text" value="38"/>	<input type="text" value="59"/>	<input type="text" value="81"/>	<input type="text" value="108"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="5"/>
Total women	179	57	88	114	158
Total (men+women)	290	76	195	185	399

Part B - Full-time non-instructional staff

Employee Name	Employee ID	Position Title	Department	Salary Grade	Rate	Start Date	End Date
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Print Forms (data)

Total women	92	0	318	1	1	1,435
Total (men+women)	183	0	360	72	8	2,660

<u>Community Service, Legal.</u>							

Part B - Full-time non-instructional staff

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff
by tenure status and occupational category

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	333	97	0	282	2	1	715
Instruction	320	92	0	245	2	0	659
Exclusively credit	320	92	0	245	2	0	659
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service	10	4	0	12	0	1	27
Research	3	0	0	23	0	0	26
Public Service	0	1	0	2	0	0	3
Archivists, Curators, and Museum Technicians	0	0	0	0	0	4	4
Librarians	0	0	0	27	0	4	31
Library Technicians	0	0	0	0	0	28	28
Other Teachers and Instructional Support Staff	0	0	0	7	0	46	53
Management Occupations	33	1	0	0	0	243	277
Business and Financial Operations Occupations	0	0	0	3	0	70	73
Computer, Engineering, and Science Occupations	0	0	0	100	1	83	184
Community Service, Legal, Arts, and Media Occupations	0	0	0	11	0	155	166
Healthcare Practitioners and Technical Occupations	0	0	0	1	0	20	21
Service Occupations							183
Sales and Related Occupations							0
Office and Administrative Support Occupations							326
Natural Resources, Construction, and Maintenance Occupations							72
Production, Transportation, and Material Moving Occupations							8
Total							2,141

Part D - Part-time staff

Number of part-time staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All part-time staff)
Men						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	9
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	19
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value=""/>				

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part D - Graduate assistants

Number of graduate assistants
by occupational category, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

Gender and race/ethnicity	<u>Teaching</u>	<u>Research</u>	<u>Management</u>	<u>Business and Financial Operations</u>	<u>Computer, Engineering, and Science</u>	<u>Community Service, Legal, Arts, and Media</u>	<u>Library and Instructional Support</u>	<u>Healthcare Practitioners and Technical</u>	Total
Men									
<u>Nonresident alien</u>	47	38	0	0	0	0	20	0	105
<u>Hispanic/Latino</u>	4	3	0	0	0	0	0	0	7
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0	0	0
<u>Asian</u>	3	4	0	0	0	0	2	0	9
<u>Black or African American</u>	8	1	0	0	0	0	3	0	12
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0	0
<u>White</u>	122	24	0	0	0	0	13	0	159
<u>Two or more races</u>	0	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	0	0	1
Total men	184	71	0	0	0	0	38	0	293
Women									
<u>Nonresident alien</u>	21	30	0	0	0	0	7	0	58
<u>Hispanic/Latino</u>	3	3	0	0	0	0	1	0	7
<u>American Indian or Alaska Native</u>	1	0	0	0	0	0	0	0	1
<u>Asian</u>	7	3	0	0	0	0	1	0	11
<u>Black or African American</u>	5	4	0	0	0	0	5	0	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0	0

<u>White</u>	99	45	0	0	0	0	11	0	155
Two or more races	0	0	0	0	0	0	1	0	1
<u>Race and ethnicity unknown</u>	3	0	0	0	0	0	0	0	3
Total women	139	85	0	0	0	0	26	0	250
Total (men+women)	323	156	0	0	0	0	64	0	543

Part E - Part-time staff

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		64
Healthcare Practitioners and Technical		0
Total		1,283

Computer, Engineering, and Science		0
Community Service, Legal, Arts, and Media		0
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		25

Total (men+women)	11	5	7	11	119
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Print Forms (data)

<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Total women	5	0	22	0	0	119
Total (men+women)	13	0	24	0	0	240

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Prepared by

This survey component was prepared by:

	Keyholder	SFA Contact	HR Contact	Finance Contact	Other
Name:	Randy Sade				
Email:	SadeR@umsystem.edu				

How long did it take to prepare this survey component? hours minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period.

Production, Transportation, and Material Moving Occupations	8	0	8
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Edit Report

Human Resources

University of Missouri-Kansas City (178402)