#### Human Resources 2013-14

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- New: Community, Social Service, Legal, Arts, Occupations (21-0000 + 23-0000 + 27-0000)
   Design, Entertainment, Sports, and Media
- Old: Community Service, Legal, Arts, and Media Occupations
- New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the NEW Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. Yes No Does your institution have 15 or more full-time staff? Yes No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Are ALL of the instructional staff military personnel? No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious No Yes order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? You may use the space below to provide context for the data you've reported above.

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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. Yes No Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes No Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H. Yes No

| Institution: Missouri University of Science and Technology (178411)  Part A1 - Full-time Instructional Staff |  |  |  |   |  |  | 0011 |
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Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

### As of November 1, 2013

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction

Combined with Research and/or Public Service

User ID: 29C0011

|   |            | Aca                  | Acad lic Rank      |             |           |                        |       |
|---|------------|----------------------|--------------------|-------------|-----------|------------------------|-------|
| Gender and race/ethnicity                 | Professors | Associate professors | sistant<br>fessors | Instructors | Lecturers | No<br>academic<br>rank | Total |
| Men                                       |            |                      |                    |             |           |                        |       |
| Nonresident alien                         | 0          |                      | 15                 | 0           | 0         | 0                      | 15    |
| Hispanic/Latino                           | 0          | 7                    | 3                  | 0           | 0         | 0                      | 3     |
| American Indian or Alaska Native          | 0          | 0                    | 0                  | 0           | 0         | 0                      | 0     |
| Asian                                     | 0          | 0                    | 11                 | 0           | 0         | 0                      | 11    |
| Black or African American                 | 0          | 0                    | 0                  | 0           | 0         | 0                      | 0     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0                  | 0           | 0         | 0                      | 0     |
| White                                     | 0          | 1                    | 23                 | 0           | 0         | 0                      | 24    |
| Two or more races                         | 0          | 0                    | 0                  | 0           | 0         | 0                      | 0     |
| Race and ethnicity unknown                | 0          | 0                    |                    |             |           |                        |       |
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Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

|   | Academic Rank |   |                      |                      |             |           | No               |       |
|---|---------------|---|----------------------|----------------------|-------------|-----------|------------------|-------|
| Gender and race/ethnicity                 | Professors    | p | Associate professors | Assistant professors | Instructors | Lecturers | academic<br>rank | Total |
| Men                                       |               |   |                      |                      |             |           |                  |       |
| Nonresident alien                         | 1             |   | 0                    | 5                    | 0           | 0         | 2                | 8     |
| Hispanic/Latino                           | 0             |   | 0                    | 0                    | 0           | 1         | 0                | 1     |
| American Indian or Alaska Native          | 0             |   | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Asian                                     | 0             |   | 1                    | 2                    | 0           | 0         | 0                | 3     |
| Black or African American                 | 0             |   | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Native Hawaiian or Other Pacific Islander | 0             |   | 0                    | 0                    | 0           | 0         | 0                | 0     |
| White                                     | 1             |   | 3                    | 9                    | 0           | 6         | 2                | 21    |
| Two or more races                         | 0             |   | 0                    |                      |             |           |                  |       |
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Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less Than Annual Contract

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

|   |            | No                   |   |   |           |                  |       |
|---|------------|----------------------|---|---|-----------|------------------|-------|
| Gender and race/ethnicity                 | Professors | Associate professors |   |   | Lecturers | academic<br>rank | Total |
| Men                                       |            |                      |   |   |           |                  |       |
| Nonresident alien                         | 0          | 0                    | 0 | 0 | 0         | 6                | 6     |
| Hispanic/Latino                           | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| American Indian or Alaska Native          | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Asian                                     | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Black or African American                 | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Native Hawaiian or Other Pacific Islander | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| <u>White</u>                              | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Two or more races                         | 0          | 0                    | 0 |   | 0         | 0                | 0     |
| Race and ethnicity unknown                | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Total men                                 | 0          | 0                    | 0 | 0 | 0         | 6                | 6     |
| Women                                     |            |                      |   |   |           |                  |       |
| Nonresident alien                         | 0          | 0                    | 0 | 0 | 0         | 0                | 0     |
| Hispanic/Latino                           | 0          | 0                    | 0 | 0 | 0         |                  |       |
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Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2013

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Include both Primarily Instruction and Instruction     Combined with Research and/or Public Service |                        |  |  |  |  |  |  |
|---|------------------------|--|--|--|--|--|--|
| Gender and race/ethnicity   | Without Faculty Status |  |  |  |  |  |  |
| Men   |                        |  |  |  |  |  |  |
| Nonresident alien   | 0                      |  |  |  |  |  |  |
| <u>Hispanic/Latino</u>  | 0                      |  |  |  |  |  |  |
| American Indian or Alaska Native  | 0                      |  |  |  |  |  |  |
| Asian   | 0                      |  |  |  |  |  |  |
| Black or African American   | 0                      |  |  |  |  |  |  |
| Native Hawaiian or Other Pacific Islander   | 0                      |  |  |  |  |  |  |
| White   | 0                      |  |  |  |  |  |  |
| Two or more races   | 0                      |  |  |  |  |  |  |
| Race and ethnicity unknown  | 0                      |  |  |  |  |  |  |
| Total men   | 0                      |  |  |  |  |  |  |
| Women   |                        |  |  |  |  |  |  |
| Nonresident alien   | 0                      |  |  |  |  |  |  |
| Hispanic/Latino   | 0                      |  |  |  |  |  |  |
| American Indian or Alaska Native  | 0                      |  |  |  |  |  |  |
| Asian   | 0                      |  |  |  |  |  |  |
| Black or African American   |                        |  |  |  |  |  |  |
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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff

Number of Full-time Instructional Staff

As of November 1, 2013

• Report Primarily Instruction and Instruction Combined with Research and/or Public Serv ice separately, as indicated below

|   |         |                    | Not o   | n Tenure Tra    | <u>ack</u>                       | Without           | T-4-1 |
|---|---------|--------------------|---|-----------------|----------------------------------|-------------------|-------|
|   | Tenured | On Tenure<br>Track | Multi-year,<br>continuing, or<br>at-will contract | Annual contract | Less-than-<br>annual<br>contract | Faculty<br>status | Total |
| Total carried forward from previous screens | 200     | 76                 | 0   | 57              | 6                                | 0                 | 339   |
| Primarily Instruction                       | 200     | 76                 | 0   | 57              | 6                                | 0                 | 339   |
| Exclusively credit                          | 200     | 76                 | 0   | 57              | 6                                | 0                 | 339   |
| Exclusively not-for-<br>credit              | 0       | 0                  | 0   | 0               | 0                                | 0                 | 0     |
| Combined credit/not-for-credit              | 0       | 0                  | 0   | 0               | 0                                | 0                 | 0     |
| Instruction/research/public service staff   | 0       | 0                  | 0   | 0               | 0                                | 0                 | 0     |

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Institution: Missouri University of Science and Technology (178411)

Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

| Race/ethnicity                            | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien                         | 34        | 11          | 45                |
| Hispanic/Latino                           | 7         | 1           | 8                 |
| American Indian or Alaska Native          | 0         | 0           | 0                 |
| Asian                                     | 53        | 10          | 63                |
| Black or African American                 | 4         | 2           | 6                 |
| Native Hawaiian or Other Pacific Islander | 0         | 0           | 0                 |
| White                                     | 159       | 55          | 214               |
| Two or more races                         | 2         | 0           | 2                 |
| Race and ethnicity unknown                | 1         | 0           | 1                 |
| Total                                     | 260       | 79          | 339               |

| Institution: Missouri University of Science and Technology (178411)  Part B1 - Full-time Non-instructional staff | User ID: 29C0011 |
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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity                    | Archivists, Curators, and Museum Technicians 25-4010 | <u>Librarians</u><br>25-4020 | <u>Library</u><br><u>Technicians</u><br>25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|--|--|------------------------------|---|---|
| Men  |  |                              |   |   |
| Nonresident alien                            | 0  | 0                            | 0   | 5   |
| Hispanic/Latino                              | 0  | 0                            | 0   | 0   |
| American Indian or<br>Alaska Native          | 0  | 0                            | 0   | 0   |
| <u>Asian</u>                                 | 0  | 0                            | 0   | 1   |
| Black or African<br>American                 | 0  | 0                            | 0   | 2   |
| Native Hawaiian or<br>Other Pacific Islander | 0  | 0                            | 0   | 0   |
| White  | 0  | 3                            | 3   | 13  |
| Two or more races                            | 0  | 0                            | 0   | 0   |
| Race and ethnicity unknown                   | 0  | 0                            | 0   | 0   |
| Total men                                    | 0  | 3                            | 3   | 21  |
| Women  |  |                              |   |   |
| Nonresident alien                            | 0  | 0                            | 0   | 0   |
| Hispanic/Latino                              | 0  | 0                            | 0   | 0   |
| American Indian or<br>Alaska Native          | 0  | 0                            | 0   | 0   |
| Asian  | 0  | 0                            | 0   | 0   |
| Black or African<br>American                 | 0  | 0                            | 0   | 1   |
| Native Hawaiian or<br>Other Pacific Islander | 0  | 0                            | 0   | 0   |
| White  | 0  | 5                            | 8   | 23  |
| Two or more races                            | 0  | 0                            | 0   | 0   |
| Race and ethnicity unknown                   | 0  | 0                            | 0   | 0   |
| Total women                                  | 0  | 5                            | 8   | 24  |
| Total (men+women)                            | 0  | 8                            | 11  | <b>1</b> 45   |
| Total from prior year                        |  | 8                            | 11  | 28  |

Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity                       | Management<br>Occupations<br>11-0000 | Occupations Operations Occupations |    | Community, Social<br>Service, Legal, Arts,<br>Design, Entertainment,<br>Sports, and Media<br>Occupations<br>21-0000 + 23-0000 +<br>27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|--------------------------------------|------------------------------------|----|--|--|
| Men   |                                      |                                    |    |  |  |
| Nonresident alien                               | 2                                    | 0                                  | 3  | 0  | 0  |
| Hispanic/Latino                                 | 2                                    | 0                                  | 0  | 0  | 0  |
| American Indian or Alaska Native                | 1                                    | 0                                  | 1  | 0  | 0  |
| <u>Asian</u>                                    | 3                                    | 1                                  | 1  | 0  | 0  |
| Black or African<br>American                    | 2                                    | 0                                  | 0  | 5  | 0  |
| Native Hawaiian<br>or Other Pacific<br>Islander | 0                                    | 0                                  | 0  | 0  | 0  |
| White   | 55                                   | 10                                 | 70 | 36   | 3  |
| Two or more races                               | 0                                    | 0                                  | 1  | 0  | 0  |
| Race and ethnicity unknown                      | 0                                    | 0                                  | 1  | 0  |  |
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## Number of Full-time Non-instructional Staff by Occupational Category

User ID: 29C0011

|                           | <ul> <li>Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic /Latino individuals only</li> </ul> |                                       |   |  |   |  |  |  |  |
|---------------------------|---|---------------------------------------|---|--|---|--|--|--|--|
| Gender and race/ethnicity | <u>Service</u><br><u>Occupations</u><br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000   | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand<br>Total<br>(All full<br>-time<br>staff) |  |  |  |
| Men                       |   |                                       |   |  |   |  |  |  |  |
| Nonresident alien         | 0   | 0                                     | 0   |  |   |  |  |  |  |
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| Two or more races          | 0  | 0 | 1   | 0  | 0  | 2     |
|----------------------------|----|---|-----|----|----|-------|
| Race and ethnicity unknown | 0  | 0 | 0   | 0  | 0  | 0     |
| Total women                | 29 | 0 | 212 | 0  | 0  | 533   |
| Total (men+women)          | 86 | 1 | 226 | 56 | 17 | 1,184 |
| Total from prior year      | 85 | 1 | 235 | 74 | 5  | 1,156 |

Part C - Full-time summary non-medical

| Summary of Full-time Non-medical School Staff |    |            |              |  |  |  |  |
|---|----|------------|--------------|--|--|--|--|
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User ID: 29C0011

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| Natural Resources, Construction,<br>and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 | 56    |
|--|-------|
| Production, Transportation, and<br>Material Moving Occupations<br>51-0000 + 53-0000            | 17    |
| Total  | 1,184 |

Print Forms (data)

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part G - Salary outlays for instructional staff

Salary Outlays for Full-time Non-medica | Instructional Staff

Annual Salary Outlays, 2013-14

• Report ANNUAL salary outlays for the fu II-time, non-medical, instructional st aff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

| Gender and academic rank | Total Staff for Salary reporting (from Part G, screen 1) | Total Number of<br>Months<br>(from Part G,<br>screen 1) | Salary Outlays | Weighted Average Monthly Salaries |
|--------------------------|--|---|----------------|-----------------------------------|
| Men                      |  |   |                |                                   |
| Professors               | 98   | 906   | 12,135,156     | 13,394                            |
| Associate professors     | 76   | 687   | 6,458,600      | 9,401                             |
| Assistant professors     | 68   | 615   | 5,143,236      | 8,363                             |
| Instructors              | 0  | 0   | 0              |                                   |
| Lecturers                | 8  | 75  | 376,925        | 5,026                             |
| No academic rank         | 10   | 102   | 467,623        | 4,585                             |
| Total men                | 260  | 2,385   | 24,581,540     | 10,307                            |
| Women                    |  |   |                |                                   |
| Professors               | 14   | 129   | 1,705,295      | 13,219                            |
| Associate professors     | 25   | 231   | 1,955,539      | 8,466                             |
| Assistant professors     | 34   | 306   | 2,343,058      | 7,657                             |
| Instructors              | 0  | 0   | 0              |                                   |
| Lecturers                | 5  | 45  | 231,620        | 5,147                             |
| No academic rank         | 1  | 12  | 50,000         | 4,167                             |
| Total women              | 79   | 723   | 6,285,512      | 8,694                             |
| Total (men + women)      | 339  | 3,108   | 30,867,052     | 9,931                             |

| Institution: Missouri University of Science and Technology (178411) | User ID: 29C0011 |
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Part D - Part-time staff

### Number of Part-time Staff

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

| Gender and race/ethnicity                    | Primarily Instruction and Instruction/Research/Public Service Staff | Research<br>staff | Public Service<br>staff |
|--|---|-------------------|-------------------------|
| Men  |   |                   |                         |
| Nonresident alien                            | 4   | 2                 | 0                       |
| Hispanic/Latino                              | 2   | 0                 | 0                       |
| American Indian or Alaska<br>Native          | 0   | 0                 | 0                       |
| Asian  | 4   | 1                 | 0                       |
| Black or African American                    | 1   | 0                 | 0                       |
| Native Hawaiian or Other<br>Pacific Islander | 0   | 0                 | 0                       |
| White  | 57  | 3                 | 0                       |
| Two or more races                            | 0   | 0                 | 0                       |
| Race and ethnicity unknown                   | 0   | 0                 | 0                       |
| Total men                                    | 68  | 6                 | 0                       |
| Women  |   |                   |                         |
| Nonresident alien                            | 1   | 0                 | 0                       |
| Hispanic/Latino                              |   |                   |                         |
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Institution: Missouri University of Science and Technology (178411) Part D - Part-time staff Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only Student and Academic Archivists, Affairs and Other Library and Student and Curators, and Library Gender and **Librarians Education Services** Academic Affairs and <u>Museum</u> **Technicians** race/ethnicity 25-4020 Occupations Other Education 25-4030 **Technicians** 25-2000 + 25-3000 + Services Occupations 25-4010 25-9000 Men 0 0 9 9 Nonresident alien 0 Hispanic/Latino 0 0

User ID: 29C0011

Print Forms (data)

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| Total (men+women)     | 1 | 0 | 0 | 11 | 12 |
|-----------------------|---|---|---|----|----|
| Total from prior year | 1 |   |   | 14 | 15 |

Print Forms (data) Page 27 of 46

User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time staff

### Number of Part-time Staff

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only

|   |                                      |   | _  |  |  |
|---|--------------------------------------|---|--|--|--|
| Gender and race/ethnicity                       | Management<br>Occupations<br>11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
| Men   |                                      |   |  |  |  |
| Nonresident alien                               | 0                                    | 0   | 0  | 0  | 0  |
| Hispanic/Latino                                 | 0                                    | 0   | 1  | 0  | 0  |
| American Indian<br>or Alaska Native             | 0                                    | 0   | 0  | 0  | 0  |
| <u>Asian</u>                                    | 0                                    | 0   | 0  | 0  | 1  |
| Black or African<br>American                    | 0                                    | 0   | 0  | 0  | 0  |
| Native Hawaiian<br>or Other Pacific<br>Islander | 0                                    | 0   | 0  | 0  | 0  |
| <u>White</u>                                    | 3                                    | 0   | 1  | 5  | 0  |
| Two or more races                               | 0                                    | 0   | 0  | 0  | 0  |
| Race and ethnicity unknown                      | 0                                    | 0   | 0  | 0  | 0  |
| Total men                                       | 3                                    | 0   | 2  | 5  | 1  |
| Women   |                                      |   |  |  |  |
| Nonresident alien                               | 0                                    | 0   | 0  | 1  | 0  |
| Hispanic/Latino                                 | 0                                    | 0   | 0  | 0  | 0  |
| American Indian or Alaska Native                | 0                                    | 0   | 0  | 0  | 0  |
| Asian   | 1                                    | 0   | 2  | 0  | 0  |
| Black or African<br>American                    | 0                                    | 0   | 0  | 1  | 0  |
| Native Hawaiian<br>or Other Pacific<br>Islander | 0                                    | 0   | 0  | 0  | 0  |
| White   | 0                                    | 1   | 3  | 6  | 0  |
| Two or more races                               | 0                                    | 0   | 0  | 0  | 0  |
| Race and ethnicity unknown                      | 0                                    | 0   | 0  | 0  | 0  |

| Total women           | 1 | 1 | 5 | 8  | 0 |
|-----------------------|---|---|---|----|---|
| Total (men+women)     | 4 | 1 | 7 | 13 | 1 |
| Total from prior year | 4 | 3 | 9 | 12 |   |

| Institution: Missouri University of Science and Technology (178411) Part D - Part-time staff |  |  |  |  | C0011 |
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Part D - Graduate assistants

| Number of Graduate Assistants  As of November 1, 2013 |  |  |   |                 |            |  |  |  |
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|   |  |  | , | AS OF NOVEITIDE | 51 1, 2013 |  |  |  |
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| Native<br>Hawaiian or<br>Other Pacific<br>Islander | 0  | 0  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--|----|----|---|---|---|---|---|---|---|
| White  | 17 | 19 | 0 | 0 |   |   |   |   |   |
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| Institution: Missouri University of Science and Technology (178411)  Part E - Part-time staff |  |  |  |  |  |  | 0011 |
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Part F - Part-time summary non-medical

## Summary of Part-time Staff

User ID: 29C0011

|   | With Faculty status |                       |   |                 |                                  |                   |       |
|---|---------------------|-----------------------|---|-----------------|----------------------------------|-------------------|-------|
|   |                     |                       | Not on  | Tenure Tra      | ick                              | Without           |       |
| Occupational category                     | Tenured             | On<br>Tenure<br>Track | Multi-year,<br>continuing, or<br>at-will contract | Annual contract | Less-than-<br>annual<br>contract | Faculty<br>status | Total |
| Primarily Instruction                     | 2                   | 1                     | 0   | 1               | 95                               | 0                 | 99    |
| Exclusively credit                        | 2                   | 1                     | 0   | 1               | 95                               | 0                 | 99    |
| Exclusively not-for-credit                | 0                   | 0                     | 0   | 0               | 0                                | 0                 | 0     |
| Combined credit/not-for-credit            | 0                   | 0                     | 0   | 0               | 0                                | 0                 | 0     |
| Instruction/research/public service staff | 0                   | 0                     | 0   | 0               | 1                                | 0                 | 1     |
| Research staff                            | 0                   | 0                     | 0   | 1               | 5                                | 0                 | 6     |
| Public Service staff                      | 0                   | 0                     | 0   | 0               | 0                                | 0                 | 0     |
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| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000  | 5   |
|---|-----|
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000   | 0   |
| Graduate Assistants   | 574 |
| Teaching 25-1191  | 155 |
| Research  | 357 |
| Management Occupations<br>11-0000   | 0   |
| Business and Financial Operations<br>Occupations<br>13-0000   | 0   |
| Computer, Engineering, and<br>Science Occupations<br>15-0000 + 17-0000 + 19-0000  | 0   |
| Community, Social Service, Legal,<br>Arts, Design, Entertainment,<br>Sports, and Media Occupations<br>21-0000 + 23-0000 + 27-0000   | 0   |
| Library and Student and Academic<br>Affairs and Other Education<br>Services Occupations<br>25-4000 + 25-2000 + 25-3000 +<br>25-9000 | 62  |
| Healthcare Practitioners and<br>Technical Occupations<br>29-0000  | 0   |
| Total   | 824 |

| Total women |  |  |  |  |
|-------------|--|--|--|--|
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| Institution: Missouri University of Science and Technology (178411) | User ID: 29C0011 |
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Institution: Missouri University of Science and Technology (178411) User ID: 29C0011 Part H - New Hires - Full-tim e non-instructional staff Number of Newly Hired Full-time Non-instructional Staff (Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013) • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino · Report race for non-Hispanic /Latino individuals only Community, Social Computer, **Business and** Engineering, and Service, Legal, Arts, **Healthcare** <u>Management</u> Science Financial Design, Entertainment, Practitioners and Gender and **Occupations** Sports, and Media **Occupations Operations** <u>Technical</u> race/ethnicity 11-0000 **Occupations** 15-0000 + **Occupations Occupations** 21-0000 + 23-0000 + 13-0000 17-0000 + 29-0000 19-0000 27-0000 Men 0 0 1 0 Nonresident alien 0 Hispanic/Latino 0 0 0 0 0 American Indian 0 0 0 0 0 or Alaska Native <u>Asian</u>

| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
|----------------------------|---|---|---|---|---|
| Total women                | 1 | 1 | 0 | 3 | 1 |
| Total<br>(men+women)       | 4 | 1 | 2 | 3 | 2 |

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| Institution: Missouri University of Science Human Resources Survey Evaluation | and Technology (178411)                    | User ID: 29C0011 |
|---|--|------------------|
| Were any staff members difficult to categoriz                                 | e? If so, please explain in the box below. |                  |
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Institution: Missouri University of Scienc e and Technology ( 178411) User ID: 29C0011

Summary

**Human Resources Component Summary** 

| Healthcare Practitioners and Technical Occupations SOC 29-0000                               | 12  | 1  | 12  |
|--|-----|----|-----|
| Service Occupations<br>SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000                   | 86  | 68 | 109 |
| Sales and Related Occupations<br>SOC 41-0000   | 1   | 4  | 2   |
| Office and Administrati ve Support Occupations SOC 43-0000                                   | 226 | 29 | 236 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 56  | 5  | 58  |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000            | 17  | 0  | 17  |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assist ants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Print Forms (data)

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User ID: 29C0011

Institution: Missouri University of Science and Technology (178411)

Edit Report

### **Human Resources**

Missouri University of Science and Technology (178411)

| Source                                 | Description  | Severity Res | solved Options |  |  |  |  |  |
|--|--|--------------|----------------|--|--|--|--|--|
| Screen: FT Non-instructional R/E/G - 2 |  |              |                |  |  |  |  |  |
| Upload File                            | This number is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation  | Yes            |  |  |  |  |  |
| Reason:                                | : Increase in full-time Student & Academic Services occupations is due to increasing enrollment.   |              |                |  |  |  |  |  |